



CCN LEADERSHIP TRAINING SERIES
LEADERSHIP SEMINAR AUGUST 23, 2005

Simply Strategic Volunteers

Featuring:

TONY MORGAN

WHO: Pastor of Administrative Services of Granger Community Church

ALTER EGO: Executive Director for WiredChurches.com

PREVIOUS LIFE: Educated in business and public administration. Spent 10 years in the city management profession. Used to wear a suit every day. Joined GCC's staff in 1998.

FAVORITE PEOPLE: Emily Morgan (his wife) and their four kids—Kayla (10), Jacob (7), Abby (5) and Brooke (4 months).

WHEN HE'S NOT AT GCC: He's trying to improve his golf swing and dreaming of playing Augusta National.

WHAT GETS HIM GEEKED ABOUT HIS JOB: He gets to do all the cool stuff like building Web sites, equipping church leaders, analyzing data, creating budgets and improving systems to help more people meet Jesus.

WHEN HE GROWS UP: He'd like to help other ministries find new ways to create order out of chaos—then create more chaos.

TIM STEVENS

WHO: Executive Pastor of Granger Community Church

WHAT HE LOVES MOST IN HIS JOB: Strategizing and studying ways to grow a prevailing church...and hearing about how other churches are doing the same.

THE MOST FULFILLING PART OF MINISTRY: Finding the right people for the team, and then resourcing them with money, tools and staff so they can soar in their ministry.

PREVIOUS LIFE: Joined GCC's staff in 1994 when attendance was 400. Prior to that, he spent nine years working with a para-church ministry in areas of donor development and leadership.

LEFT AT HOME: Faith Stevens, wife of 15 years. Heather (12), Megan (11), Hunter (8) and Taylor (4) are keeping mom busy!

WHAT HE DOES FOR FUN: Mowing the lawn or building things with wood (like a house) is therapeutic for Tim. He also loves anything with knobs and levers (electronics).

Submit questions to CCN's presenters via:

Phone: 408-530-0787

Fax: 650-745-0660

Email: questions@ccnonline.net

Visit CCN on the web at: www.ccn.tv

1. All for _____ and _____ for all. (chapter 58)

- Maintain a unified budget and a unified calendar.
- Use _____ to communicate your church's foundational beliefs.
- Make sure your key leaders see the big picture.

2. You'll never have enough staff (chapter 24)

- _____ only when you absolutely must.
- Create a culture in which volunteers do it before staff.
- Don't shy away from letting volunteers give significant amounts of time.
- Take care of your staff, but make _____ of the volunteers.

3. Find _____, not _____. (chapter 71)

4. Teach "_____ - _____" at your church. (chapter 14)

All leaders and volunteers must believe that it is their responsibility to "tap the shoulders" of the folks next to them and invite them into ministry.

5. Find your _____ . (chapter 93)

"Innovation...comes from saying no to 1,000 things to make sure we don't get on the wrong track or try to do too much. We're always thinking about new markets we could enter, but it's only by saying no that you can concentrate on the things that are really important." –Steve Jobs, CEO of Apple Computer as quoted in *BusinessWeek Online* (Oct. 12, 2004)

- “Always figure out what you’re not going to do.”
- Churches that don’t proactively rein in the programming will continue to find it difficult to recruit enough volunteers.

6. Don’t ask for _____ . (chapter 1)

Most people will not jump on a sinking ship.

7. Easy _____ is crucial. (chapter 44)

We are living in a relational world.

8. You grow at the _____ . (chapter 65)

- The longer people attend church, the less effective they are with unchurched people.
- Those people who are on the edges of your church will most effectively reach others like them.

9. Learn how people are _____ . (chapter 21)

- Christ-followers are promised spiritual gifts. Our responsibility as leaders is to help those around us identify their gifts and use them.
- Identify a process to help people learn how they are wired.
- Examples:
 - NetWork (willowcreek.com)
 - Rick Warren’s “Class 301” (pastors.com)
 - Fellowship Church (thegiftednesscenter.com) – “Discover Your Design”

10. Seek _____ over _____. (chapter 43)

It’s better to leave a position vacant for a while than to fill a ministry role with the first person to come along.

11. Let people _____. (chapter 12)

12. It’s not a _____ . (chapter 73)

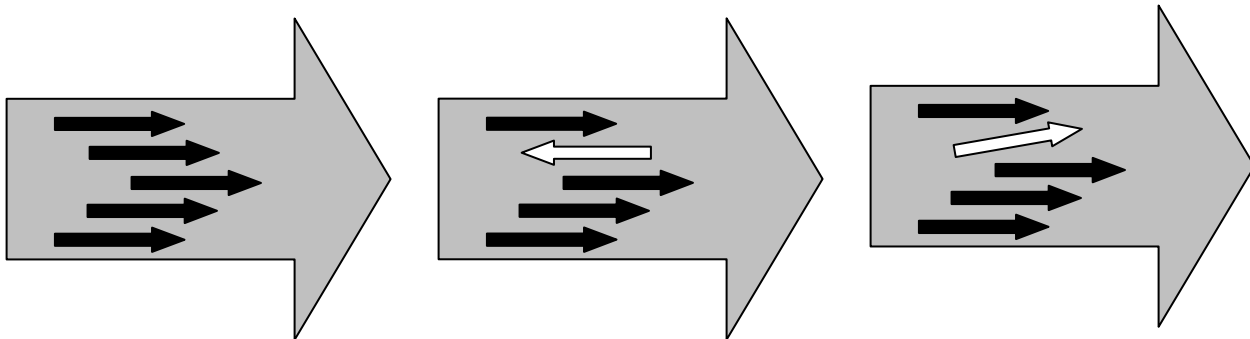
People will be more likely to commit to a new ministry if they know it’s something they can try out and then move on if it’s not a good fit.

13. Just chunk it. (chapter 3)

Chunking “simply means breaking things up to facilitate organizational fluidity and to encourage action.” –Tom Peters and Bob Waterman, *In Search of Excellence*

- It gets more people involved.
- It creates unique positions.
- Chunking reduces the time commitment required.
- It allows volunteers to improve their skills in a focused area.

14. _____ is bad for tires and churches. (chapter 62)



15. Never do ministry _____ . (chapter 38)

16. Give people T.I.M.E. (chapter 8)

T is for _____

I is for _____

M is for _____

E is for _____

17. Add _____ people to the team. (chapter 96)

Your attitude is your decision. As a leader, the attitudes of those on your team are also your decision.

18. We all love a _____ . (chapter 5)

“Love each other with genuine affection, and take delight in honoring each other.” — Romans 12:10, NLT

Resources:

Simply Strategic Volunteers

By Tony Morgan and Tim Stevens

Simply Strategic Stuff

By Tony Morgan and Tim Stevens

Innovative Church Conference on September 29-30, 2005 and
Simply Strategic Volunteers one-day, pre-conference workshop on September 28, 2005
(Register at **WiredChurches.com** or call 888.249.6480)

WiredChurches.com is Granger Community Church's ministry for inspiring innovation in other churches and leaders. Visit WiredChurches.com to learn more about the training and resources Granger provides to equip growing churches.

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